

Environment Policy

Purpose

Vedanta Iron & Steel Limited (“VISL” or “Company”) is committed to achieving excellence in Environment Management. Our goal to minimise environmental impacts of our business across the entire lifecycle by implementing pollution prevention and natural resource conservation actions either on site or off site.

Scope

This policy is applicable to all VISL companies, including subsidiaries, joint ventures, and acquisitions, managed sites, licensees, outsourcing partners, corporate offices, and research facilities. This policy is also applicable to all VISL employees, contractor employees, business partners, suppliers, and others with whom VISL does business.

In addition, this policy is applicable throughout the operational lifecycle of the projects. Furthermore, it extends to activities in our upstream and downstream value chain, limited to distribution, logistics, and sale of products and services to the customer.

Objectives of the Environmental Policy

Vedanta Iron & Steel Limited strives to:

- Comply with applicable national, regional, and local environmental regulations and statutory obligations.
- Develop, implement, and improve environmental management systems, consistent with world-class standards.
- Set targets and objectives to avoid, reduce or mitigate Environmental impacts on people and planet.
- Consistently assess our environmental risks, manage our impacts, take appropriate mitigation and adaptation measures and communicate our environmental strategy to our stakeholders.
- Incorporate appropriate environmental criteria for all business decisions including the planning, operationalization, and closure of the projects.
- Conduct regular environmental review and due diligence of the projects (including for mergers & acquisitions) to identify, prioritize, assess, and take effective actions for mitigating the potential environmental risks.
- Drive continuous environmental performance improvement by implementing appropriate available practices and technology.
- Conserve natural resources by adopting environment-friendly and energy-efficient technologies through process improvements.
- Apply mitigation hierarchy (avoid, reduce, reuse, recycle, disposal) to environmental impacts and adopt the principles of circular economy.
- Manage impacts related to energy, carbon emissions, waste, nature, air emissions, land-use & biodiversity, and water.
- Raise awareness of internal and external stakeholders including business partners, suppliers, and other stakeholders on adoption of practices in alignment with our policies, thereby fostering a collective commitment to managing environmental impacts.
- Provide appropriate training to all employees and emphasise the importance of minimising risks to environment, while also understanding the impacts of their work activities on the environment.
- Communicate with all our stakeholders on the progress and performance of Environment management.

VEDANTA IRON AND STEEL LIMITED

Sesa Ghor, 20 EDC Complex, Patto, Panjim, Goa – 403 001, India

T +91 832 6713601 | Website: www.vedantaironandsteel.com

Email- ContactUs.VISL@vedanta.co.in

Registered Office: C-103, Atul Projects, Corporate Avenue New Link, Chakala MIDC, Mumbai, Maharashtra-400093
CIN: U24109MH2023PLC411777

Responsibility & Review

This policy forms part of the Company's Sustainability Framework. Whole time Director will be accountable for controlling and setting the policy, and the Executive team shall be responsible for the full implementation of the policy and associated standards. The Corporate Social Responsibility and ESG Committee shall review this policy annually and recommend appropriate revisions to the Board as may be deemed necessary.

For Vedanta Iron & Steel Limited

Pankaj Kumar Sharma
Whole Time Director & CEO

Effective Date: 01-05-2026