

Water Management Policy

Purpose

Vedanta Iron & Steel Limited ("VISL" or "Company") is committed to the principle of water stewardship. We maintain sustained focus on efficient water use and giving back more water to the environment than we take. Not only are we exploring less water intensive technologies and embedding circularity in our water management but also ensuring water security in areas where we operate by replenishing water in watersheds and other community sources. Thereby we target to achieve Water positivity ratio of >1 by 2030.

Scope

This policy is applicable to all VISL companies, including subsidiaries, joint ventures, and acquisitions, managed sites, licensees, outsourcing partners, corporate offices, and research facilities. This policy is also applicable to all VISL employees, contractor employees, business partners, suppliers, and others with whom VISL does business.

In addition, this policy is applicable throughout the operational lifecycle of the projects. Furthermore, it extends to activities in our upstream and downstream value chain, limited to distribution, logistics, and sale of products and services to the customer.

Objectives of the Water Management Policy

Vedanta Iron & Steel Limited strives to:

- Commitment to being water positive in operations where it is economically, socially, environmentally, and technologically feasible.
- Apply a zero-discharge philosophy wherever possible and treat all wastewater to good international practice before discharging to the environment including storm water runoff.
- Provide access to safe drinking water, Sanitation and Hygiene (WASH) in the workplace and to local communities.
- Commitment to conserve freshwater ecosystems.
- Comply with, and exceed whenever feasible, the local, regional, and national legislative requirements.
- Adopt and maintain global best practices on water management and minimizing water related impacts throughout our operations, including:
 - Determining baselines and developing ongoing monitoring of water quality.
 - Measuring water withdrawal, consumption, discharge across all operations and geographies and maintain year-on-year efforts to reduce water consumption and water efficiency.
 - Disclosing water related metrics for operations - including that of suppliers and business partners.
 - Defining water withdrawal reduction roadmap in alignment with VISL's Commitment to become a water positive by 2030.
- Publicly report on company's water performance using consistent industry metrics, recognised approaches and upheld transparency in the entire reporting process.
- Avoid pollution of surface water, ground water and other water resources by implementing relevant checks, preventing leakages, and testing the source points periodically.
- Ensure that water and waste-storage facilities are engineered and maintained to good international standards.

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- Conduct risk assessments to understand the impact of water availability, water quality on the business under different scenarios and time periods.
- Integrate water management considerations into our strategic approach, financial planning and analysing the climate-related risks and opportunities.
- Include the adoption of water pricing or similar mechanisms into our investment decision-making.
- Implement adaption and mitigation actions to the physical risks of climate change and to achieve an orderly adaptation to a 1.5 degrees world.
- Promote, engage, and invest in water recycling, water reuse and water reduction projects including projects with other stakeholders such as communities, customers, suppliers, government etc.
- Foster research and innovation techniques within our operations leading to optimal utilization of resources which continuously improve the efficiency of operations, minimizing water consumption and resource use.
- Support joint efforts by the private and public sectors to reduce the impacts of water stress, water quality and physical risks of climate change. Participate in local or regional water catchment planning activities to secure sustainable water resources for our operations and the activities of other users.
- Encourage and influence our business partners including supply chain to adopt water stewardship practices, set water and climate targets and report on their practices.
- Conduct training and build awareness on water conservation for employees, business partners and communities.

Responsibility & Review

This policy forms part of the Company's Sustainability Framework. Whole time Director will be accountable for controlling and setting the policy, and the Executive team shall be responsible for the full implementation of the policy and associated standards. The Corporate Social Responsibility and ESG Committee shall review this policy annually and recommend appropriate revisions to the Board as may be deemed necessary.

For Vedanta Iron & Steel Limited

Pankaj Kumar Sharma
Whole Time Director & CEO

Effective Date: 01-05-2026